

Prof.dr. sci. Đevad Šašić



PERSONAL INFORMATION

First name:	Đevad	
Last name:	Šašić	
Date of birth:	04. 02. 1984	
Private address:	24. Juna br. 16., 71230 Vogošća	
Telephone:	GSM: +387 (0)61/748-810	Business: +387 (0)33/553-837
	Fax: +387 (0)33/553- 835	
E-mail:	devad.sasic@fu.unsa.ba	dzevad.sasic@gmail.com
Personal Web page:	www.fu.unsa.ba	
Fields of interest:	Strategic management; Entrepreneurship, Human resources management; Project management; Business decision making; Total quality management, Marketing and other fields of economy and business-generally;	

PRESENT POSITION:

Institution:	Faculty of administration Sarajevo/Sarajevo University
Position:	Associate Professor - Sarajevo University
Business Address:	Igmanska 40A; 71230, Vogošća,
Website:	www.fu.unsa.ba

EMPLOYMENT HISTORY:

• Period	2019. - present
• Employer	Faculty of Administration, University of Sarajevo
• Business sector	University education
• Job title	Vice Dean for Teaching and Student Standard
Period	2021-present
Employer	<i>Faculty of Administration, University of Sarajevo</i>
• Job title	Associate Professor for the scientific field "Management and Organization of the Public Sector"
• Period	February 2018 - 2021
• Employer	Faculty of Administration, University of Sarajevo
• Business sector	University education
• Job title	Assistant Professor for the scientific field "Management and Organization of the Public Sector" (courses: Public Sector Management, Project Management, Leadership, Strategic Management in Public Sector and Human Resource Management)
• Period	2014 – 2018
• Employer	Faculty of Administration, University of Sarajevo
• Business sector	University education
• Job title	Senior Teaching Assistant for the scientific field "Management and Organization of the Public Sector"

• Period	2011-2014
• Employer	Faculty of Administration, University of Sarajevo
• Business sector	University education
• Job title	Teaching Assistant for the scientific field "Theoretical Economics and Finance" (courses: Public Finance, Tax System, Statistics and Introduction to Economics)

• Period	2011- 2018
• Employer	Faculty of Administration, University of Sarajevo
• Business sector	University education
• Job title	Manager of the Quality Assurance Office

• Period	2008 - 2010
• Employer	Mercator BH, d.o.o. Sarajevo
• Business sector	Finance
• Job title	Accountant

EDUCATION AND TRAINING

• Period	2014-2017
• Institution	Faculty of Administration, University of Sarajevo
• Academic title	PhD in Administrative Sciences

• Period	2012-2014
• Institution	Faculty of Economics, University of Zenica
• Academic title	MA in Economics

• Period	2003-2008
• Institution	Faculty of Economics, University "Džemal Bijedić" Mostar
• Academic title	BA in Economics

KEY PROFESSIONAL SKILLS

Mr. Šašić is a highly educated professional with significant working experience including distinguished leadership, sound communication and analytical skills, organizational and planning technical ability. Throughout many years of collaboration with public administration institutions and participation in many projects and seminars, he developed good organizational and analytical approach to problem solving. He is a professional lecturer and trainer fully capable to work independently and in a team.

- Trainer of the Agency for Civil Service of the Federation of Bosnia and Herzegovina in professional development and public budgeting,
- UNDP (United Nations Development Programme) trainer and consultant
- Coordinator and team member for establishment of the Development Strategy of the Islamic Community Sarajevo 2022-2026
- Consultant on project to accelerate the development of small and medium enterprises in the Canton of Sarajevo 2021-2022
- Consultant on "Job Analysis" project of the Agency and drafting of the By-law on Organization and Systematization of Jobs of the Agency for Civil Service of the Federation of Bosnia and Herzegovina,
- Team member on a project of drafting the Law on Income Tax in Federation of BiH (Association of Municipalities and Cities Federation of BiH),
- Trainer of the Agency for Civil Service of the Bosnia and Herzegovina in professional development and human resource management,
- Expert of the Civil Service Agency of the Federation of BiH for the selection of civil servants,

- Coordinator and team member for establishment of the Development Strategy of the Faculty of Administration and University of Sarajevo for the period 2010-2015 with focus on programs and budgets.

Mother tongue(s) Bosnian/Croatian/Serbian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	B2	C1	B2	B2	B2
French	A1	C1	A1	A1	B1
Arabic	A1	C1	A1	A1	B1

Communication skills Excellent communication and presentation skills

Business skills Tendency towards research

Computer skills Excellent knowledge of MS Office (Word, Excel, Power Point), Statistical Package for Social Science (SPSS), Microsoft Project, CorelDraw .

Driving licence Categories A, B and B/E .

PROFESSIONAL EXPERIENCE	<ul style="list-style-type: none"> Associate Professor of "Business continuity" on the Faculty of Political Science University of Sarajevo UNDP (United Nations Development Programme) trainer and consultant for local self-government units(LCU) in drafting the Development strategy Coordinator and the team member for establishment of the Strategy for the Development of Islamic Community of Bosnia and Herzegovina (Sarajevo, 2022-2026) Consultant on the Project "Elaboration/study on the socio-economic justification of the establishment of the center for entrepreneurship in the Canton of Sarajevo (2021-2022) (February 2017-) - Certified trainer of the Civil Service Agency of the Federation of BiH for the implementation of professional training in administrative bodies in the FBIH for senior civil servants (Contact person: Agency Director, Mr. Refik Begić, refik.begic@adsfbih.gov.ba), (February 2017-) - Expert of the FBIH Civil Service Agency for the selection of civil servants), (April 2017-) - Consultant on improving the work of the Agency and drafting the Rulebook on the organization and systematization of jobs of the FBIH Civil Service Agency, (June 2017-) - Member of the Council of the Sarajevo Canton Tourist Board) (2014-2015) - Coordinator of the Study on the establishment of a joint interdisciplinary study "Informatics in Administration" between the Faculty of Administration, the Faculty of Economics and the Faculty of Natural Sciences and Mathematics, University of Sarajevo. (2013-2014) - Head of the study of the master program Business Administration and a member of the commission for the development of Curricula I and II cycles (Business Administration) at the Faculty of Administration (2013-2014) - participant in the session entitled "Creating benchmarking documentation - the basics of effective and efficient quality improvement at higher education" UNSA, (2012-2013) - coordinator and member of the commission for internal institutional evaluation of the Faculty of Administration for 2012 (2010-2011) - coordinator and member of the commission for internal institutional
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	<p>evaluation of the Faculty of Administration</p> <ul style="list-style-type: none"> • (2010-2011) - Member of the Commission for the development of Curricula I and II cycles at the Faculty of Public Administration • (2010-2011) - coordinator and member of the team for drafting the Development Strategy of the Faculty of Administration and the University of Sarajevo for the period 2010-2015.
BOOKS	<ol style="list-style-type: none"> 1. Devad Šašić, <i>Public sector management</i>, Faculty of administration, UNSA, 2020.god. 2. Devad Šašić, Čizmić, Elvir; Senad Softić, <i>Project Management Principles</i>, Perfecta, Sarajevo, 2021, ISBN 978-9926-403-34-8
SCIENTIFIC AND PROFESSIONAL PAPERS	<ol style="list-style-type: none"> 1. Šašić Đ. Kuka E., Tahirović E., The Importance of Personnel Education in the Process of Public Administration Reform in Bosnia and Herzegovina. Eurasia Business and Economics Society (36th EBES Conference) Turkey 2. Tahirović E., Kuka E., Sadiković E., Šašić Đ. Cultural Policy of Local Government, Eurasia Business and Economics Society (36th EBES Conference) Turkey 3. Delić A., Šašić Đ., Tanović M. Public Private Partnership as a Model of Effective Management of Public Affairs, <i>Journal Administration</i> 2/21 Fakultet za upravu u Sarajevu 4. Devad Šašić, Merima Tanovic, Amel Delić, Good governance impact on increase of citizen satisfaction with public sector services, <i>Časopis PREGLED Univerziteta u Sarajevu</i>, 2021. 5. Devad ŠAŠIĆ, Sabina ŠEHIĆ, Hasiba Džigal, „The impact of leadership on organizational performance in small and medium companies in Bosnia and Herzegovina“ <i>Journal of Ekonomi, DegiPark Istanbul</i>, 2021. 6. Devad Šašić, Merima Tanović, Anis Ajdinović, Elvir Čizmić, „Analysis of effective crisis management and crisis communication in public sector organizations“ 7 th International Conference „NEW TECHNOLOGIES, DEVELOPMENT AND APPLICATION“ NT-2021 June 24-26. 2021 Sarajevo, Bosnia and Herzegovina, 2021 7. Merima Tanović / Devad Šašić / Amel Delić “ Rukovođenje organima državne uprave, perspektiva liderstva i upravljanja promjenama u kontekstu implementacije SIGMA principa za javnu upravu u Bosni i Hercegovini. <i>Časopis "Uprava"</i> br. 1/2020., Fakultet za upravu u Sarajevu, juni 2020. 8. Devad Šašić, Merima Tanovic, Refik Begic, Transformational leadership and public administration reform, <i>Journa od Business and Economics</i> ISSN 2155.7950 USA, 2020. 9. Mirza Kršo Devad Šašić Efficiency in Public Sector of Bosnia and Herzegovina through the Lens of Fiscal Federalism: Exploring the Basic Principles of Fiscal Federalism in one of the most Federalist ICMASS 2019 10. Šašić Đ., Application of " Common Assessment Framework" model in performance measurement of public sector organizations“, ICMASS 2019. 11. Šašić Đ., Tanović M., Analysis of efficiency and effectiveness in the management of local self-government units in Bosnia and Herzegovina, <i>Journal "Administration"</i> no. 2., Faculty of Administration in Sarajevo, December 2018 12. Šašić Đ., Trgo A., Contemporary managerial concepts application in function of upgrading local self government units working, <i>Journal Review of the University of Sarajevo</i>, 2017,(december 2017.) 13. Čelik M., Šašić Đ., Implementation of TQM in Local Government Using Quality Management System in Accordance with ISO 9001 and CAF model, Sarajevo International Conference by FBA, IUS Bosnia and Herzegovina, septembar 2017. 14. Šašić Đ., Delić, A., Local self-government units and budgeting proces, Second Sarajevo International Conference by FBA 2016, IUS Bosnia and Herzegovina, 15. Devad Sasic, Amar Dzinic and Merdzana Obralic „Adoption of decision support systems in managerial Practices of smes in Tuzla canton area“ ICEOS 2015 Burch University, Međunarodna konferencija 21-22 april 2016. 16. Šašić Đ., Habul A. and Obralić M., “Application of methods and tools for continuous improvement of the quality management system in SMEs” ICEOS 2015 Burch

	<p>University, International Conference 23-24 April 2015,</p> <p>17. Pijalović V., Šašić Đ., "Public-private partnership in healthcare", December 2014</p> <p>18. Šašić Đ., "Significance of methods and tools for quality management systems in higher education" Journal "Administration" Faculty of Administration in Sarajevo, December 2013.</p> <p>19. Analysis of Public Sector Financing in Bosnia and Herzegovina, Journal "Administration" Faculty of Administration in Sarajevo, December 2011.</p>

<p>RESEARCH PROJECTS AND PARTICIPATION IN PROFESSIONAL CONFERENCES AND SEMINARS</p>	<ul style="list-style-type: none"> • UNDP (United Nations Development Programme) trainer and consultant for local self-government units(LCU) in drafting the Development strategy • Coordinator and the team member for establishment of the Strategy for the Development of Islamic Community of Bosnia and Herzegovina (Sarajevo, 2022-2026) • Consultant on the Project "Elaboration/study on the socio-economic justification of the establishment of the center for entrepreneurship in the Canton of Sarajevo (2021-2022 • Consultant on the project to improve the work of the Agency and the development of the Rulebook on the organization and systematization of jobs of the Civil Service Agency FBiH, • Lecturer at the workshop on "Organization Development Management" for senior civil servants organized by the FBiH Civil Service Agency, May, 2019. • Lecturer at workshops on "Organization Development Management" for senior civil servants organized by the FBiH Civil Service Agency (May, 2018), • Lecturer at workshops on "Strategic Planning and Budgeting" for senior civil servants organized by the FBiH Civil Service Agency (2017), • Lecturer at workshops at the Civil Service Agency on Systematization and Workplace Organization (2017), • Lecturer at an educational seminar and workshop on "Writing and developing a business plan for start-up companies, Ministry of Education and Science, Sarajevo Canton, Reformatio Association, December 2016; (contact Amel Delic, amel.delic.fju@gmail.com) • Educational seminar and workshop on budgeting at municipal level (2017), • May 2014 Role of ISO 9001 in Product Conformity Assessment and CE Marking, EUQMS Sarajevo, • 03 April- 15. May 2014 - successfully completed the seminar Tempus Project Benchmarking as a Tool for Improvement of the Higher Performance Presented, University of Sarajevo, • 03-04 March 2014 successfully completed the "Module I-Management and Managers in state administration, Professional organization-Organizational form of state administration no. 04- 34-7-133-121 / 14, organized by the Civil Service Agency of BiH, • May 2013, participant in the workshop - "Strengthening development strategies in higher education institutions in BiH", the Agency for Development of Higher Education (HEA) in Bosnia and Herzegovina. • March 28-29, 2013, successfully completed "Module IV-Time Management - Stress Management", no. 04-34-7-133-137 / 13, organized by the Civil Service Agency of BiH, • March 2013, successfully completed "Module VIII - Preparation, writing and project management (EU funds)", no. 04-34-7-133-109 / 13, organized by the Civil Service Agency of BiH. • May 2012, participant in the First SAHAFA Seminar in Sarajevo, • May 2012 successfully completed the training "EN ISO 9001: 2008 Internal Auditor Training Course for certification as an", Internal auditor, QMSI Sarajevo,
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